

Call for Expressions of Interest: Consultancy to Develop and Adapt a Modular Training Curriculum

Organization: Zambia Civic Education Association (ZCEA), with Restless Development Zambia, Zambia Open Community Schools (ZOCS), Kindernothilfe (KNH) and the Zambia Federation of Disability Organizations (ZAFOD)

Location: Zambia (with stakeholder consultations/validation workshops in project districts)

Type of Engagement: Short-Term Consultancy (40 working days)

Application Period: 28th July 2026 to 9th August 2026 (23:59 CAT)

Source: GoZambiaJobs.com

Background

ZCEA, in partnership with Restless Development Zambia, ZOCS, KNH and ZAFOD, is implementing a European Union-funded project: "Enhancing Civil Society's Role in Advancing Children's Rights: Supporting the Implementation of the Children's Code Act." Under Specific Objective 1, the consortium intends to develop a harmonized, competency-based modular curriculum covering implementation of the Children's Code Act, participatory governance, civic accountability, inclusive advocacy, child participation, community engagement, and social accountability/safeguarding/child protection.

Rather than creating entirely new materials, the consultancy will build on existing manuals, curricula, toolkits and training resources developed by consortium partners, reviewing, harmonizing, strengthening and updating these into a single comprehensive curriculum.

Purpose of the Consultancy

To review, harmonize, adapt and develop a comprehensive modular training curriculum that integrates existing partner training materials and incorporates additional content required to support implementation of the Children's Code Act and strengthen child participation, civic engagement and community accountability.

Scope of Work

- Desk review of existing consortium training manuals, curricula and toolkits
- Stakeholder consultations with consortium partners, government institutions and children's representatives
- Curriculum development covering the Children's Code Act, child rights, civic education, governance, safeguarding and more
- Harmonization of existing resources and elimination of duplication
- Support for curriculum validation workshops
- Finalization and submission of the training package

Expected Deliverables

- Inception Report outlining methodology, approach and work plan
- Desk Review Report summarizing reviewed materials and gaps
- Draft Modular Curriculum
- Facilitator's Guide
- Participant Manual

- PowerPoint Training Package
- Training Assessment Tools
- Validation Workshop Report
- Final Revised Curriculum incorporating stakeholder feedback

Duration

40 working days from the date of contract signature, with an indicative day-by-day timeline from inception (Day 1) through final deliverables (Day 40).

Required Qualifications

Master's Degree in Education, Curriculum Development, Law, Human Rights, Development Studies, Social Sciences, or a related field. Minimum seven (7) years of demonstrated experience in curriculum development, adult learning methodologies, training manual development, child rights programming, governance/civic education, social accountability programming, community development, and child participation. Experience with European Union-funded programmes is an added advantage.

Evaluation Criteria

- Understanding of the Assignment – 25%
- Proposed Methodology and Work Plan – 30%
- Relevant Experience and Past Performance – 25%
- Qualifications of Consultant(s) – 10%
- Financial Proposal – 10%

Submission of Applications

Submit electronically in PDF format with subject line: "Expression of Interest – Consultancy for Curriculum Development and Adaptation", addressed to the Executive Director, ZCEA: nzila.siabalima@zambiacivic.onmicrosoft.com (copy: info@zamcivic.com.zm).

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Safeguarding

ZCEA is committed to safeguarding and promoting the welfare of children and vulnerable adults. The successful consultant must comply with ZCEA's Child Protection and Safeguarding Policy and EU safeguarding standards throughout the assignment.